Assistant or Associate Professor in Neuroendocrinology Department of Biomedical Sciences Ontario Veterinary College University of Guelph Requisition 1092

The Department of Biomedical Sciences at the University of Guelph invites applications for a tenure-track position as an Assistant or Associate Professor.

The Department of Biomedical Sciences, Ontario Veterinary College (OVC), University of Guelph is seeking applications to fill a tenure-track faculty position in Neuroendocrinology. This position will add capacity to our strength in Neuroscience at the Ontario Veterinary College and University of Guelph.

Applicants must have a PhD degree and a minimum of 2 years of postdoctoral experience. The successful candidate will have potential for developing an externally funded biomedical research program, as evidenced by a record of publication in areas which could contribute to the department's existing areas of strength. The successful candidate will be expected to acquire sufficient funds to support an independent research program and the training of graduate students at the MSc and PhD level. The successful candidate will also be expected to contribute to development of a new graduate course in Translational Medicine and teach at the graduate and undergraduate level in the area of endocrinology and general physiology in the Biomedical Science and/or Neuroscience Majors, or the Doctor of Veterinary Medicine (DVM). Teaching experience or interest in teaching in these areas are considered an asset.

The Department of Biomedical Sciences is responsible for delivering professional and specialist undergraduate education, and research training. In addition to graduate thesis-based MSc and PhD programs in each of the departmental disciplines, the Department offers course-based Masters, and courses in the BSc and DVM programs. A large component of the research agenda within the Department of Biomedical Sciences is in translating fundamental research into practical applications to enhance human and/or animal health, with expertise in Neuroscience, Reproductive Biology and Development, Cardiovascular Physiology, Pharmacology and Toxicology, Cancer and Cell Biology and Stem cell and Regenerative Medicine. Several faculty members in the Department hold leadership roles in the Centre for Cardiovascular Investigations (CCVI), the Bench to Bedside Institute for Translational Health Research and Innovation, the One Health Institute and an emerging center in Stem Cell and Regenerative Medicine.

In the Department of Biomedical Sciences, we value diversity and inclusivity because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, complex problem solving, and the creation of a modern, representative academic community. The Department actively fosters a culture that is positive, collegial, and respectful of all members, and in which wellness and healthy work-life balance are valued along with (and indeed, contribute to) excellence in research and teaching. We encourage you to view the Department's EDI statement. (https://ovc.uoguelph.ca/biomedical-sciences/)

The University of Guelph is the third largest employer in Guelph, a city of over 144,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 30,000 undergraduate and graduate students across more than 40 academic units. The University is known for its commitment to student learning,

innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

## **Application Process**

If you are a current employee of the University of Guelph you must apply on the internal Career Page to be considered as an internal applicant.

Assessment of applications will begin on **March 26, 2025** and will continue until the positions are filled. Interested applicants should submit the following materials (preferably as a single PDF file) through the **University of Guelph Careers** portal (https://careers.uoguelph.ca/):

- (1) a cover letter;
- (2) a curriculum vitae;
- (3) research statement;
- (4) teaching statement;
- (5) equity, diversity and inclusion statement,
- (6) names and contact information of three references.

The research statement (2 pages max) should present a vision of the long-term goals of the research program as well as several short-term goals (e.g., 1-2 examples of graduate students' projects that could be completed within a five-year time frame). The teaching/mentorship statement (2 pages max) should describe an overall teaching and mentorship philosophy, provide examples of specific teaching strategies that have been used effectively in previous courses, summarize potential teaching contributions in the department, and include examples of graduate student mentorship. The diversity statement (1 page max) should describe the strategies you plan to use to ensure your research, teaching, and mentorship activities provide equitable opportunities for students from diverse backgrounds and to foster a welcoming and inclusive environment in your courses and research group.

## **APPLY ONLINE - Assistant or Associate Professor in Neuroendocrinology**

This position is represented by the University of Guelph Faculty Association (UGFA).

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

At the University of Guelph, fostering a <u>culture of inclusion (https://uoguel.ph/ox2p9)</u> is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.