



**University
of Manitoba**

Assistant/Associate Professor, Department of Pharmacology and Therapeutics
Max Rady College of Medicine, Rady Faculty of Health Sciences
University of Manitoba
Position #32314

The Department of Pharmacology and Therapeutics (DPT), Rady Faculty of Health Sciences (<https://umanitoba.ca/health-sciences/>) at the University of Manitoba (<https://umanitoba.ca>) invites applications for a full-time, Probationary (Tenure-track) or Tenured position at the rank of Assistant Professor or Associate Professor within the Max Rady College of Medicine, commencing on July 1, 2023, or on a date mutually agreed upon. Salary and rank will be commensurate with experience and qualifications

The Rady Faculty of Health Sciences is a major center of interdisciplinary health sciences education and research in Canada, offering a full range of undergraduate and postgraduate programs in biomedical sciences and health professions. The DPT has a rich history of excellence in research and high-quality education in biomedical and clinical pharmacology at the graduate and undergraduate levels across all Rady Faculty of Health Sciences constituent Colleges of Medicine, Pharmacy, Rehabilitation Sciences, Dentistry and Nursing. The DPT also contributes heavily to undergraduate programming in the Faculty of Science (BSc) and the Interdisciplinary Health Program Bachelor of Health Sciences (BHSc) curriculum.

DPT faculty members maintain robust, internationally recognized research programs maintained by extramural operating and infrastructure grants from local, national and international sources. Foundational DPT research themes include cancer biology, clinical pharmacology, neurosciences, and cardiovascular and metabolic sciences. Research strengths are cultivated by leveraging partnerships between DPT and partner research institutes in Manitoba, including the Kleysen Institute for Advanced Medicine, St. Boniface Hospital Research, Children's Hospital Research Institute of Manitoba and the CancerCare Manitoba Research Institute.

The successful candidate will have an MD and/or PhD, postdoctoral training experience with a highly productive track-record of impactful scholarly activity, inspire learning and a strong commitment to excellence in pharmacology and therapeutics education. Evidence of teaching experience is considered an asset. The appointed candidate will be expected to teach throughout the DPT program to support the educational advancement of undergraduate and graduate students in the core theoretical knowledge of drug action, including relevant methodological concepts. They will also have a prominent role in developing and executing the DPT strategic educational plan, which is likely to encompass activities such as development of new courses, market-driven micro-credentials, career development initiatives for trainees, and national training programs. The appointed candidate will also be expected to develop a rigorous well-funded research program. Applicants with research expertise across all pharmacology disciplines are encouraged to apply but preferred areas of research will align with departmental themes of strength and institute partner priorities in child health, cancer, clinical pharmacology, cardiovascular sciences and neurosciences.

At the Assistant Professor rank, candidates must display a promising research agenda and have demonstrated potential and a commitment to teaching. At the Associate Professor rank, candidates must have a strong research orientation, a demonstrated record of high-quality publications and successful experience in academic teaching.

A generous startup package will be available to establish a world-class research program. Additionally,

the University of Manitoba has a long track-record of reserving institutional infrastructure funding opportunities (e.g. Canada Foundation for Innovation John R. Evans Leadership fund) for early career investigators.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

Applicants are requested to submit the following materials, preferably via email as a single PDF file:

1. Cover letter concisely describing suitability for the position
2. Curriculum Vitae
3. Statement of teaching philosophy documenting experience and approach to training and mentoring students from different types of educational backgrounds and using a variety of teaching strategies for diverse learners, including undergraduates and graduate students.
4. A one page personal statement describing previous contributions to equity, diversity and inclusion and the incorporation into the teaching philosophy, research program and service activities.
5. Five-year research plan (max 5 pages) outlining background, rationale, aims and experiments
6. Names of three referees in confidence (contacted only if short-listed)

Submit all materials to:

Vernon Dolinsky
Professor and Associate Head, Department of Pharmacology & Therapeutics
Chair of Department of Pharmacology & Therapeutics Search Committee
Rady Faculty of Health Sciences
University of Manitoba
A205 Chown Building, 753 McDermot Avenue
Winnipeg, MB, Canada R3E OT6
Tel: (204) 789-3405
Email: Karen.Donald@umanitoba.ca

Review of applications will commence starting December 1, 2022 and will continue until the position has been filled. Materials may be shared with participating members of the search process. All materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.