



McGill

RL#: 16018A-160429

Tenure-Track Faculty Position

Open to rank of Assistant or Associate Professor

Canada Research Chair Tier 2 in Neuroscience

Faculty: Faculty of Medicine

Department/School: Department of Psychiatry

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

Position Description

The Department of Psychiatry at McGill and the Douglas Hospital Research Centre are currently inviting applications for a tenure-track faculty position in the field of neuroscience and mental health at the rank of Assistant or Associate Professor.

This position is part of the Healthy Brains for Healthy Lives (HBHL) initiative, which is a high profile, high priority multidisciplinary and cross-sectoral initiative located at McGill University made possible with support from the Canada First Research Excellence Fund (CFREF). HBHL builds on McGill's scientific excellence and global leadership in neuroscience.

The Douglas Hospital Research Centre brings together scientists and clinicians spanning a full range of mental health research, including neuroscience, clinical, services, policy, and epidemiology/population health. It is integrated within the Douglas Mental Health University Institute, a psychiatric hospital, and the much larger Montreal West-Island Integrated University Health and Social Services Centre, offering significant opportunities for carrying out collaborative research with various nearby mental health services.

The neuroscience community at McGill and in greater Montreal is one of the largest and most diverse in North America. Montreal offers an extremely high quality of life and is one of the most multicultural and lively cities in North America.

The successful candidate who satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Neuroscience, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of Assistant or Associate Professor, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will

be taken into consideration using the Tier 2 justification process: http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3

Eligibility conditions for CRCs are on the CRC Program website: http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s2

Job Duties

- Participate actively in all aspects of McGill's academic mission (research, teaching, supervision of graduate students, and involvement in academic and administrative committees).
- Conduct cutting-edge, externally funded independent research on animal models to study mechanisms of mental health. Candidates with research interests in neurodevelopment, neuroplasticity, neuroinflammation, epigenetics, or societal influences (e.g. stress, addiction) are particularly encouraged to apply. A methodological focus in phenogenomics and/or rodent brain mapping strategies would be an advantage.
- Develop a leading profile in neuroscience, pursuing local and international collaborative links to advance the mission of the Douglas Research Centre and the goals of McGill's Healthy Brains for Healthy Lives initiative.
- Be successful in securing external grant funding and maintaining a stimulating and inclusive training environment that will attract strong trainees from diverse backgrounds.

Qualifications and Education Requirements

Applicants must have a PhD in Neuroscience, Health Science, or related fields with advanced Post-Doctoral training

A record of research / scholarly activity will be considered an asset.

Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.

JOB DETAILS

Job Classification:	Tenure-track
Rank:	Assistant / Associate Professor
Job Status:	Full-time
Salary:	Commensurate with qualifications and experience
Application Deadline:	30 days from the date of publication of this advertisement

APPLICATION PROCESS

Applications must be submitted: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- A cover letter and curriculum vitae;
- A statement of research;
- The names and contact information of three referees. *For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.*

For internal applicants only: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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